

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Lake Rim Elementary School

School Number: 407

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 74

#Against: 3

Percentage For: 96%

Date Approved by Vote: September 30, 2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Christina Tucker	22-23
Assistant Principal	Susan Hunt	21-22
Teacher Assistant Representative	Alathia Blunston	22-23
Parent Representative	Baylee Lowther	22-23
Parent Representative	NaTasha Johnson	22-23
Prek Teacher Representative	Nikole McCoy	21-22
Kindergarten Teacher Representative	Ramona Tolver	21-22
1st Grade Teacher Representative	Dr. Shellimah Graham	22-23
2nd Grade Teacher Representative	Maxine Reid	21-22
3rd Grade Teacher Representative	Patricia DeHaan	21-22
4th Grade Teacher Representative	Toni Thomas	22-23
5th Grade Teacher Representative	Simone Beckford	21-22
Area Superintendent Representative	Kim Robertson	22-23
Instructional Coach Representative	Sherrie McDonald	22-23
Guidance Counselor Representative	Kelly Henry	21-22
Instructional Coach Representative	Carol Gillespie	21-22

*Add to list as needed. Each group may have more than one representative.

Title II Plan

School: Lake Rim Elementary School

Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
-----------------	--

Budget Amount

Total Allocation:

AMOUNT

2,535

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of this staff development is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups and differentiation. This staff development will take place during the school day.

DESCRIPTION

AMOUNT

Personnel:	\$97=1 substitute; 26 Teachers X \$97=\$2,522.00	2522.00
Training Materials:	Training materials for Wonders, enVision, mClass and Lets as needed.	13.00
Registration/Fees:		0
<u>Travel:</u>		
Mileage/Airfare:		0
Lodging/Meals:		0
Consulting Services:		0
Follow-up Activities:		0
Total for staff development 1:		2535.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	-0-
	Grand Total	2535.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have 2 hours and 20 minutes required planning time during school and after school each week. However, they all have common planning everyday which is an additional 2 hours.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): August 25, 2022-Open House August 29, 202-First Day of School August 29-September 1st Staggered Entry for Kindergarten September 2-Open House for Kindergarten September 15-Title I Night and Curriculum Night September 26-SIT Meeting October 10-SIT Meeting October 24-28, 2022-Virtual Book Fair October 25-27, 2022-Parent Conferences October 25-26, 2022-Awards Day November 21-SIT Meeting December 8-PTO Meeting Winter Program December 9-Spelling Bee December 19-SIT Meeting January 30-SIT Meeting February 20-SIT Meeting February 15-Parent Conferences March 27-SIT Meeting April 24-SIT Meeting	

<p>Safe and Orderly Schools</p>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>
<p>Review of the SIP plan and notification of changes</p>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent’s designee will be informed when the plan has changed.</p>

